

## System model

This is the most recent model. in this model people want more than money, job security & Co-operative team. Employees today want trust, An ethical work place managers So care & Compassion & a work place that has a sense of community. The System model focuses the System or Identify developing in managing the Strength within employees managers focuses on helping employees Develop feelings hope, Optimise, Self <sup>Confidence</sup> Confidence and Courage. In this model managers protect & major nature there employee to develop in a positive work place Culture which leads to Organization Success & Communicated with employees.

OR,

An emerging model of OB is the System model it is Result of a Strong Search for higher meaning at work by many of today's Employees. They want more than a pay check &



job security from their job in this model helps for growing sense of community among co-workers. Under this system model is manager try to convey to each other that we are an important part of our whole system. We want to join together to achieve a better product & service local community & society at large organization. It make friendly involvement, self motivation of the employee. They take responsibility to achieve their own goals. It is the based model of organization behaviour model.

### \* Importance of OB :

(i) To Maintain Cordinate Harmonious Relationship among Employees:-

It helps to maintain cordial & harmonious relationship among employees by having a bounding define for all its employees. It improves the working environments & the employees remain focussed to work its a signed



a task

\*2) To maintain proper Communication among employees :-

It is necessary to have proper Communication among the different level of management & its employees. It helps to see Circulate the major Decisions development policy to all its employees.

3) To Maintain rules & Regulation of Organization

In any organization its Rules & Regulation are fundamental pillars on which an Organization groups flourish

4) To Maintain the Mitigate Conflicts among Senior Management & Staffs in an Organization

It helps to mitigate Conflicts among Senior management & staffs in an Organization because all of them are bounded by the organizational borders



If they break the rules & policies & then they are also liable to be punished by the Consumer authority.

## UNIT-II

15/11/14

### Profile of an Entrepreneur

#### Entrepreneur

The term entrepreneur has been derived from a French word 'Entreprendre' meaning to undertake certain activities. Some one who exercises initiative by organizing a venture to take benefit of an opportunity & as the decision maker & decide what how & how much of a good service will be produced & is entrepreneur. Supplies risk Capital as a risk taker, monitors & controls the business activities. An entrepreneur is a person who organizes who & manages a business undertaking, & assuming the risk for the seek of profit. Entrepreneur